

**Jiangxi Hefeng Environmental Protection and Technology Co., Ltd.**

**Statement on Prohibit Forced Labor**

**江西和丰环保科技有限公司禁止强迫劳动声明**

Jiangxi Hefeng Environmental Protection and Technology Co., Ltd. strictly abides by national laws and regulations, industry requirements, international labor organizations and United Nations conventions. In line with the latest requirements of the LBMA Responsible Silver Guidelines, we conducted detailed investigations and found no any forms of forced or trafficked labor in the company and the supply chains.

江西和丰环保科技有限公司严格遵守国家法律法规、行业要求、国际劳工组织和联合国公约等规定。根据LBMA负责任白银指南的最新要求,我们对公司和供应链中进行了详细的调查,没有发现任何形式的强制或贩运劳动行为。

In order to meet the requirement of LBMA RSG, all supply chains shall comply with the requirements of the LBMA Responsible Silver Guidance and committee not to involve the following acts:

为了满足公司LBMA体系的顺利实施,所有供应商都应遵守LBMA负责任白银指南的要求,并承诺不涉及下列行为:

1. **Forced labor: the threat of punishment for involuntary work or services.**

强迫性劳动: 非自愿工作或服务受到惩罚的威胁。

2. **Violence: refers to the use of physical coercion to force workers to directly serve their employers.**

暴力:指使用人身强制手段,强迫工人直接服务于雇主。

3. **Threat: refers to the use of forced labor or other means of harming workers as forced labor.**

威胁:指使用人强迫劳动或其他损害劳动者作为强制劳动的手段。

4. **Unlawful restriction of personal freedom: refers to the unlawful deprivation or restriction of person using detention, closure or other coercive methods.**

对个人自由的非法限制:指使用拘留、关闭或其他强制方法,非法剥夺或限制他人。